

# MEET THE E-SUITE CREATOR

## ERICA M. ROBERTS

*Certified Professional Coach | Government & Non-Profit Executive (& Advocate for Underserved!)*

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Erica M. Roberts is the Executive Director for Pathways To Excellence, Incorporated, and the Founder & President of X Is Possible, LLC. She boasts over 15 years of executive and professional leadership experience within Federal government agencies and non-profit organizations. As a Training Director, Customer Experience Expert, and Employee Engagement Strategist, she has partnered with Federal government agencies, industry associations, and workforce professionals to design and deliver customized organizational development solutions to deliver tangible results to clients. She has enjoyed delivering measurable value by engaging employees to transform culture and practices within organizations.

Erica served as the Director of Customer Service and Program Manager for the U.S. Department of Labor (DOL). In that capacity, she co-led Presidential and cross-agency efforts related to customer experience, and coordinated, and monitored customer experience initiatives that cut across all organizational lines at DOL, including those related to performance management, planning and evaluation, technology integration, training and change management. Ms. Roberts reengineered and designed model training programs across several Federal agencies, and delivered hundreds of synchronous and asynchronous courses to benefit new executives and managers and enforcement personnel. An experienced training professional, nonprofit Executive Director, and certified executive coach, Erica tailors service offerings to align with her customers' learning and communications styles.

Erica earned a Master of Business Administration and a Bachelor of Science in Management from Florida A & M University. She completed a Senior Executive Service Candidate Development Program and was approved by the U.S. Office of Personnel Management for appointment to Senior Executive Service in 2018. Erica is a certified Project Management Professional and credentialed coach. She is also active in the National Black MBA Association, as one of the founders and Interim President of the Greater Maryland Chapter, past President of the Washington DC Chapter, and previous National Advisory Council member. In her spare time, Ms. Roberts enjoys volunteering. She is an active member of Delta Sigma Theta Sorority, Incorporated – a public service organization that executes programs in support of local, national, and international causes.

## MEET THE E-SUITE SPEAKERS

### HENNITHER B. GANT

*President | HR Speaker | Hiring Strategist | Workforce Development Trainer*

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Hennither Bianca Gant is a human resources expert, speaker, and entrepreneur. As the founder of Career Image Solutions, she works on behalf of large companies as well as for individuals seeking advancement in the workplace. Whether the need is employment compliance or diversity training, recruitment, or workforce development, Hennither is the go-to person known for her expertise and common-sense approach to problem-solving. Her enthusiasm for leadership of people in the workplace makes her a sought-after panelist, trainer, and keynoter.

She also specializes in working with professionals to attain their dream careers. Career Image Solutions counsels mid-career professionals transitioning to new careers. The firm identifies transferable skills and assists individuals in advancing their current career or moving into another one that better suits their talents, personalities, and needs.

### MELISSA REAKTENWALT

*Founder and CEO at EViE Financial Group*

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Melissa is a biracial black woman financial advisor and wealth manager who is passionate about educating individuals and business owners about the power of smart and efficient money management. As the Founder and CEO of EViE Financial Group, she strives to provide comprehensive financial planning and holistic wealth management to young professionals, executive women, and small business owner clients throughout the country, all from diverse financial backgrounds and with varied

needs. During her more than 15 years in the financial planning industry, Melissa has focused on helping others create and sustain financial confidence and wellness through a better understanding of what their money has the potential to do for them. In addition to working with clients and small businesses directly, Melissa presents at regional and national conferences, as well as teaches in-depth educational courses focused on financial empowerment and actionable planning strategies. She also speaks on diversity, equity, and inclusion in financial services, as well as business growth and development.

When she isn't running the firm or meeting with clients, Melissa enjoys live music, traveling with her partner, writing, and reading (preferably on a beach). She also takes time to engage with her community in various ways, including supporting local charitable organizations focused on education equity, financial literacy, racial and gender equity and criminal justice reform.



# MEET THE E-SUITE SPEAKERS

## EBONY D. THOMAS

*Partner, Strategic Growth and Operations*

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Ebony is a seasoned executive and organizational transformation SME. She serves as the Partner of Strategic Growth and Operations at Grads of Life (GOL), a national initiative that advises leading employers on talent acquisition, workforce equity, and skills-first employment practices. Specifically, Ebony focuses on building processes and infrastructures that will anchor and enhance Grads of Life's operational excellence and advisory practice. She leverages her finance and management consulting background to help GOL think strategically about its next phase of growth, ways in which to optimize its business processes, and how to ultimately close the Opportunity Divide across our nation.

Ebony began her career on Wall Street at Goldman Sachs and went on to work for Fannie Mae. Prior to joining GOL, Ebony spent over 13 years as a leader at Booz Allen Hamilton specializing in strategic organizational transformation, change management, and business development. There, she served as a thought leader in the development of actionable solutions for an array of clients including the Department of Defense (DoD), the National Institutes of Health (NIH), and the U.S. Department of Veterans Affairs (VA).

Beyond delivering high quality client-service, Ebony has long been committed to leading successful firm-wide diversity efforts and has been instrumental in shaping programming for Business Resource Groups (BRGs) and ensuring that diverse corporate populations have the advocacy, access, and sponsorship to succeed. Ebony has an extensive history providing pro-bono support to enhance operations and further the mission of several non-profits to include Collegiate Directions Inc., the Democratic National Committee (DNC) Women's Leadership Forum (WLF), Thrive DC, Salute Military Golf Association (SMGA), the Thurgood Marshall College Fund (TMCF), the Hidden Heroes Campaign with Senator Elizabeth Dole, and the Association of Defense Communities (ADC). She proudly sits on the Boards of Per Scholas, The Washington Performing Arts Society (WPA), The Campaign School at Yale (TCSY), and Seneca Village Capital.

Ebony holds a Bachelor's degree in Economics from Spelman College where she was a Bonner Scholar and an MBA from the Kenan-Flagler Business School at the University of North Carolina at Chapel Hill where she was both a Dean's Fellow and a Bank of America Fellow. She is certified as a Project Management Professional (PMP) through the Project Management Institute (PMI), a Change Management Advanced Practitioner (CMAP) through Georgetown University, and a certified Lean Six Sigma Black Belt through Dartmouth College. Ebony has received numerous awards including her most recent recognition as the winner of Consulting Magazine's 2023 Global Leader Award for Excellence in DEI Programming and previous recognitions such as the Black Engineer of the Year (BEYA) Science Spectrum Trailblazer Award, the Women of Color in STEM Rising Star Award, and The Network Journal's 40 Under 40 Award. Ebony enjoys cooking, golfing, art collection, and interior design.

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## MEET THE E-SUITE SPEAKERS

### ERNESTINE CHAMBERS-AGWUBUO

*Director of Performance & Compliance for WorkSource Montgomery*

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Ernestine Chambers is a result-oriented human capital planning specialist with an impressive 17-year track record in Workforce Development. Her extensive experience spans both the governmental and private sectors, where she has become a seasoned expert in operational service delivery. Ernestine currently excels as the Director of Performance & Compliance for WorkSource Montgomery and as the mompreneur behind Upskill etc., a premier Organizational Growth & Training Solutions Agency.

Her dedication to social justice shines through her comprehensive work, which touches on vital areas such as economic mobility, environmental sustainability, workforce development, health access, housing stabilization, and equity advocacy. As a nationally acclaimed trainer specializing in diversity, equity & inclusion, leadership development & coaching, and results-based accountability frameworks, Ernestine's expertise is vast. She has conducted training sessions for a diverse set of industries, reaching from grassroots non-profit organizations to major corporations, and in doing so, has garnered a breadth of knowledge and experience.

Ernestine is also the distinguished recipient of the Jodie Spiegel Award from the National Association of Workforce Development Professionals, honoring her exceptional contributions to the field. In moments of leisure, Ernestine finds joy in visiting museums, immersing herself in books, and embracing the tranquility of nature and farms. She is driven by a profound life purpose to elevate and inspire individuals.

### SHOAREGED PHILLPOTTS

*Non-Profit Executive*

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Shoareged Phillpotts is a Licensed Public Health Social Worker and DEI practitioner. She has over 10 years of comprehensive experience in racial justice, policy and advocacy, and the public health sector. She is known for her public speaking, project management, leadership development, wellness coaching, and facilitation skills. Shoareged is the co-founder of It Takes A Village Collaborative a DMV-based nonprofit organization and currently works at Leadership for Educational Equity. She also volunteers within the DC metropolitan area on a variety of racial equity issues serving as a member of several community coalitions. She has worked in different capacities with local, national, and international organizations and agencies that are geared towards the improvement and development of systems to create sustainable social change.

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## MEET THE E-SUITE SPEAKERS

### LAJUAN BRYAN-BEVERIDGE (LBB)

*Catalyst and Servant Leader*

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LaJuan Bryan-Beveridge is affectionately known as “LBB”. LBB’s 34-years of public service truly exhibits her resilience while serving over a wide range customer base ranging from 1600 to over 450K employees. LBB has had the honor to be of service in some dynamic people serving roles to include Executive Director at VA, Chief Learning Officer (CLO) for the Department of Commerce, Assistant Division Chief/CLO for the U.S. Census Bureau, Acting Deputy Director of the Division of Education, Training and Development in HHS and an a Training Officer for Smithsonian to name a few.

As a change agent, acts intentionally to build a shared vision with others, translating vision to action. LBB within these roles, continuously sets the dynamics and collaboratively leverages organizational strategic priorities. Driven by her tenacious approach, she remains committed to continuous improvement and delivering high-quality people and services.

Customer service is always on the forefront of every effort she leads, in hopes to build, manage, and enhance staff throughout the organization to which she serves. LBB effectively creates learning environments that breed successful leaders at all levels and cultivates self-awareness, goal setting and planning, while providing exceptional customer service. Challenges become the platform which helps to show her dynamic problem solving and critical thinking skills in the least ideal circumstances.

LBB serves as a catalyst, emphasizing the benefits of respect and love. People are the heart of every successful organization, which explains why each opportunity to help customers is her primary focus and drive. LBB maintains these guiding principles for the most amazing outcomes. Although not always perfect, she hopes to help and heal the world.

Her truth: “Without the people, there is no process.”



## MEET THE E-SUITE SPEAKERS

### Laura M. Labovich

*CEO & Founder of The Career Strategy Group*

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As the CEO of The Career Strategy Group, a boutique outplacement firm in Washington D.C., Laura M. Labovich partners with more than 120 companies, nonprofits, and associations nationwide to help them nurture their workforce by providing innovative and high-touch outplacement services and career training solutions.

In addition, The Career Strategy Group has helped thousands of job seekers around the globe manage their careers and land meaningful jobs they love. Laura is also an adjunct professor at the Smith School of Business at University of Maryland where she teaches Career Search Strategies in Business.

Before founding The Career Strategy Group, Laura recruited nationwide for Walt Disney World, and developed the first college internship program at America Online. Laura's advice has been featured broadly in national and local news outlets including The Washington Post, Washingtonian Magazine, Sirius XM Radio, Chicago Tribune, NBC 6 (Miami), and dozens of others and is a regular contributor to Forbes.com.

Laura is the co-author of 100 Conversations for Career Success: Learn to Network, Cold-Call, and Tweet Your Way to Your Dream Job, a 2013 top career book selection by FORBES.com.

### Alicia S. Jones

*Entrepreneur and Executive Director*

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Ms. Jones currently serves as the Executive Director for Challenging Racism, and prior to that, was the Executive Director for the Ellicott City Partnership where she led a "Main Street" organization responsible for marketing the area as a destination for shopping and dining. Ms. Jones previously founded the Maryland Black Chamber of Commerce, which continues to raise the profile of black-owned businesses. Her tenure with each of her employers has been marked by the implementation of innovative ideas designed to raise the organization's profile and draw new supporters to the work. Ms. Jones is a resident of Parkville, Maryland and brings deep relationships on the Maryland side of the river to Challenging Racism's work. She has a B.S. in Marketing from Kean University, New Jersey, and is in a Masters of Public Administration program at the University of Baltimore with a concentration in nonprofit management.



# MEET THE E-SUITE SPEAKERS

## JAMEECE PINCKNEY

*President & CEO*

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Ms. Jameece Pinckney is the President and CEO of HyQuest Consulting Solutions, LLC, headquartered in Gainesville, Virginia. Ms. Pinckney, who founded HyQuest, has served as a senior-level executive in the government contracting industry for more than 16 years. She brings expertise gained in multiple leadership roles in contract management, finance and accounting, project control, procurement, risk management, business ethics, and compliance to her role. Ms. Pinckney formulates and leads the execution of the company's strategy for delivering leading solutions to address her customers' critical challenges. She is also the architect of her company's "Logo2Market" offering, which embodies HyQuest's practical expertise in helping entrepreneurs to build, brand, and launch their businesses.

She previously served as the Director of Contracts and Procurement for Pragmatics, Inc., a government contractor in Reston, Virginia, and held positions with organizations including HydroGeologic, Inc. and Halliburton/KBR and served as a consultant with Naval District Washington.

Ms. Pinckney has a Master's Certificate in Government Contracting from George Washington University School of Business; a Juris Doctor from the University of Cincinnati College of Law; and a master's degree in administration and supervision and a bachelor's degree in chemistry, both from Tennessee State University. In 2019, she was accepted into and graduated from the U.S. Small Business Administration's (SBA's) Emerging Leaders Program. She is a member of the National Contract Management Association (NCMA).

Ms. Pinckney devotes much of her spare time to The OPHELIA Foundation, a nonprofit organization she founded in 2014, and to the Northern Virginia Alumnae Chapter of Delta Sigma Theta Sorority, Inc. as the chapter's immediate past president. In 2021, she was selected as one of four Vera Bradley Women of Inspiration based on her work with The OPHELIA Foundation and her impressive background.

She and her family live in Haymarket, Virginia.



## MEET THE E-SUITE SPEAKERS

### LYNNE STEIN BENZION, CECD

*Director of Economic Development Montgomery County Economic Development Corporation*

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Lynne Stein Benzion, CECD, a nationally certified economic developer, is Director of Economic Development for the Montgomery County Economic Development Corporation (MCEDC). She works to retain existing Montgomery County, Maryland businesses, attract new ones, and assist expanding companies. Lynne is also a biohealth specialist and subject matter expert for MCEDC. Prior to her 20-year economic development career, her experience included owning a home-based business and teaching school.

Lynne also initiated and led an MCEDC team that worked with the International Economic Development Council (IEDC) for a year to develop MCEDC's Equity Economic Development Plan. She is now leading the team executing the plan, which is focused on MCEDC's internal systems and operations as well as strengthening Montgomery County's entrepreneurial ecosystem for minorities via capacity building and increasing access to capital. She also initiated and coordinates a partnership with the National Disability Institute to increase and support entrepreneurs with disabilities.

Lynne's bachelor's degree is in English with a minor in environmental science from the University of Virginia. She has been a classical singer for more than 40 years and has performed with the National Symphony Orchestra, the National Philharmonic, the South Florida Symphony, and Andrea Bocelli at venues including the Kennedy Center, Wolf Trap National Park for the Performing Arts, and the Adrienne Arsht Center in Miami. She currently performs with the Washington Chorus and the Washington Master Chorale and is the Alto section leader for Christ Lutheran Church.





# MEET THE E-SUITE SPEAKERS

## JĒNNA REESE

*CEO and Founder of Connect Centric*

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Jēnna (Pronounced Gina) Reese is Founder and President of Connect Centric, a certified Woman-Owned Small Business providing EQ-focused IT strategy and technology-related services and solutions.

Jēnna has spent her career as a Business Strategist focused on improving her customers' ability to solve their most complex business problems. She founded Connect Centric in 2009 as a solo consultancy and has since built her team of 13 serving Fortune 50 companies, federal agencies from the Civilian and Defense sectors, and non-profit organizations.

Areas of expertise include:

- IT Product and Project Management
- Cloud Product Assessment and Selection
- Stakeholder Alignment

Throughout her life and career, Jēnna looks to her entrepreneurial mother for inspiration and mentorship. The example her mother set as a capable female leader and attentive parent was the catalyst for Jēnna to start her own business.

Jēnna is a founding member of the Black Owner & Women's (BOW) Collective, an organization and sisterhood of the top 1% of black women enterprises. Her other accomplishments include being a 2022 Goldman Sachs 10ksb graduate and a 2019 SBA Emerging Leader.

Her professional certifications have laid the foundation for her problem-solving approach and include Lean Six Sigma Black Belt, Project Management Professional (PMP), Certified SCRUM Practitioner (CSP), and an ITIL Foundation Certificate in IT Service Management. Her experiences have allowed her to blend best practices from all sectors to ensure that her customers are benefiting from the lessons she has learned across every sector.

Jēnna lives in Washington, D.C., with her 2 fur babies: Winston and Doode. She holds a Bachelor's degree in Information Technology from Christopher Newport University.



## MEET THE E-SUITE SPEAKERS

### JODY FRIEND

*Certified HR Professional*

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Jody is a Human Resources Executive with over 30 years of experience. Her passion is providing HR solutions for her clients by helping them navigate the complex maze of human resources through compliance process and people.

Jody and her team provide global consultative services to early stage ventures, non-profit organizations, government contractors, and privately held companies ranging in size from 5 – 750 employees.

### MOTHYNA JAMES-BRIGHTFUL

*Storytelling Coach, CEO & Founder NisaNova*

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Mothyna James-Brightful is described as “energetic, passionate and inspirational” by audiences. Affectionately known as Sister Mothyna, she is a professional public speaker with over 18 years of experience, she has logged over 40,000 hours on stage. During this time, Mothyna has trained over 100,000 individuals.

Sister Mothyna currently serves coaches, speakers, authors, and entrepreneurs to elevate their public speaking skills as the CEO of Stage Ready Speakers. Speakers train with Mothyna when they are ready to transition from mediocre speakers to magnetic storytellers.

In recognition of her works, she has appeared in publications such as The Daily Record, Ebony Magazine, Be What I Want to Be Magazine, and The Afro-American Newspapers. She is the author of the Amazon Bestseller Engage Inspire Prevent: Strategies for Educating Teens on Sexual Violence and co-author of Speak Up: The Ultimate Guide to Dominate the Speaking Industry.

Sister Mothyna, with over 20 years of experience in community building, has an impressive track record. Notably, she successfully created a platform for women leaders that impacted over 2 million individuals. Building on her extensive expertise, Sister Mothyna has recently launched NISANOVA, a vibrant community tailored for melanated women. NISANOVA's mission is to empower and uplift women holistically, catering to their diverse needs and aspirations. With Sister Mothyna's visionary leadership, NISANOVA is poised to become a transformative force in supporting and enriching the lives of melanated women worldwide.

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## MEET THE E-SUITE SPEAKERS

### DURECIA MOORER

*Managing Partner & Chief Marketing Officer*

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Durecia Moorer, a globally recognized international speaker and marketing strategist, drives transformational growth within her \$18.4 billion client portfolio. She is a managing partner and Chief Marketing Officer for ABCD & Company - the largest Black-owned, woman-owned, HBCU-led marketing and events transformation agency. She has been featured in prominent media outlets including Blavity, the Washington Business Journal, BizBash, Medium, and Great Day Washington, and has been recognized as "Enterprising Woman of the Year" by Enterprising Women and secured numerous awards including the Platinum Hermes Creative Award. Beyond her professional success, Durecia actively engages in civic initiatives, is a proud sister in the Black Owner & Women's (BOW) Collective and Delta Sigma Theta Sorority, Inc., and holds a bachelor's degree from Howard University and two master's degrees.

### JESSICA GRANT

*Chief of Staff and Head of Operations*

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Jessica Grant is the Chief of Staff and Head of Operations at High Street Equity Partners, an early stage venture capital firm. Jessica previously worked in business operations and development with NGOs and venture backed startups for more than ten years domestically and abroad. During this time, Jessica designed systems in growth and expansion, and implemented strategic vision that advanced each company's mission towards making a global impact. She has gained a high level of expertise in the internal review process, due diligence efforts, and has taken a special interest in closing the wealth gap by diversifying business models to fit international markets.

Jessica is a Maryland native who spent the last decade living overseas, and has received her B.S. in Sociology from Clemson University.



# MEET THE E-SUITE SPEAKERS

## ANGEL LIVAS

*Founder & CEO, ALIVE Podcast Network*

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When it comes to connecting to the hearts of audiences, you must be relatable, transparent, honest...and quite frankly you have to know what you're talking about. Angel N. Livas marries her tremendous life experiences with her spiritual compass to guide others through managing life on and off the clock. Her direct nature draws audiences, but her keen story-telling captures their attention and provokes action.

Angel N. Livas is an international best-selling author, TEDX Speaker, and award-winning founder, producer and business woman who has amassed over two decades of experience in the entertainment industry. Her expertise has been instrumental in the success of numerous shows, including those of which she created for renowned personalities Larry King and Jane Pauley.

Motivated by her firsthand experiences, Angel recognized a pressing need to monetize and protect the intellectual content of Black creatives. It was this vision that led her to found the ALIVE Podcast Network, a groundbreaking media tech company that amplifies Black voices and provides creatives a space to control their narratives. The platform has received critical acclaim, culminating in a prestigious NAACP Image Award nomination for the hit show "Under Construction with Tamar Braxton" in 2022. After a mere 5-months, the first black woman-owned podcast network with proprietary technology, became a Techstars Portfolio Company Powered by JP Morgan, further solidifying Angel's status as a tech innovator.

Her migration from media to the forefront of technology showcases her versatility, adaptability, and dedication to effecting meaningful change. Change that can be seen through her unwavering commitment to community service, which is reflected in her receipt of the 2023 Presidential Lifetime Achievement Award (Biden Administration) and her leadership as a charter member of Alpha Kappa Alpha Sorority, Incorporated - Alpha Beta Alpha Omega Chapter.

Angel N. Livas is a devoted single-mother to two sons, a Howard University graduate (Magna Cum Laude), and a 2023 graduate from the Babson College BWEL accelerator.



## MEET THE E-SUITE SPEAKERS

### REBECCA (BECKY) HASS

*Programming and Outreach Manager*

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Rebecca (Becky) Hass (she/her/hers) is the Programming and Outreach Manager for Anne Arundel County Public Library (AACPL). She served on their Workforce Quality and Diversity Committee and chaired for two years. Prior to AACPL, she served in librarianship and management with the Enoch Pratt Free Library. Rebecca has her MLIS from Dominican University in 2008, and Life and Engagement Coaching Certificate from Anne Arundel Community College in 2022. Rebecca integrates positive psychology practices with DEI approaches through her library and community engagement work with AACPL and through her coaching and consulting business, Joy Work, LLC.

### KIM JONES

*Executive Director*

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Kim Jones is the Executive Director of the Montgomery County Black Collective, which advocates for equitable access to economic development resources for Black business owners, nonprofit leaders, and individuals. She also serves as Adjunct Faculty at Montgomery College where she designs programs and initiatives for the Nonprofit Training Institute. Previously, she was the Chief Executive Officer of the Nonprofit Village, developing critical capacity building programs and expanding shared services for charitable organizations, serving more than 1500 nonprofit organizations. Kim has more than 25 years of experience in national and international nonprofit program development with an emphasis on capacity building, strategic alliances, and cross-cultural communication. She leads organizations in establishing a sustainable business model, expanding innovative programs, and ensuring the ability to grow and scale the operation.

Kim holds a B.A. degree in Political Science from Spelman College, and she is a Licensed Consultant for the National Standards for Excellence. She is a certified proposal writer and held the CAE designation. Kim is a member of Delta Sigma Theta Sorority, Inc, and a graduate of Leadership Montgomery. She was named a Top 100 Women of Maryland honoree, and received the Leadership Montgomery Distinguished Graduate Award in 2019. The Montgomery County Council issued a proclamation in her honor in 2022 for her years of service and impact in the nonprofit sector.



# MEET THE E-SUITE SPEAKERS

## DETHRA GILES

*CEO/International Keynote/Performance Optimizer*

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Introducing Dethra U. Giles: a dynamic force in leadership, diversity, and organizational transformation. With a BA in English and Spanish from Mercer University and advanced degrees in business administration and conflict management, Dethra is a trailblazer with a deep understanding of human behavior and organizational dynamics.

As CEO of ExecuPrep since its inception in 2007, Dethra has led the charge in empowering individuals and organizations to reach their full potential. Her impactful work extends across industries, from corporate giants like LVMH and the NBA to esteemed nonprofits like the Salvation Army and Boys & Girls Clubs of America.

But Dethra's influence doesn't stop there. As a former adjunct faculty member at top institutions and an instructor for programs like Goldman Sachs 10KSB and the Tory Burch Program, she has shaped the minds of future leaders worldwide. Her international keynote speeches and TEDx talks have captivated audiences, inspiring them to embrace change and lead with authenticity.

Beyond her professional accolades, Dethra is also a radio personality on the nationally syndicated Willie Moore Jr. Show, where she continues to help individuals navigate the journey "from the cubicle to the corner office."

In all her endeavors, Dethra remains a beacon of hope, championing diversity, equity, and inclusion with unwavering passion and commitment. Through her transformative work, she continues to leave an indelible mark on the world, inspiring others to unlock their full potential and create lasting change.



# MEET THE E-SUITE SPEAKERS

## MIKA J. CROSS

*Workplace Transformation Strategist*

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Pronounced (MEE-Kah) Mika Cross is best known as a transformational workplace expert who has dedicated over 25 years of her career to making the world of work, work better. She works with government agencies, private and public sector leaders, and the workforce to help them adapt to the changing needs and demands of the modern work environment. She is driven by a vision of fostering a culture of innovation, collaboration, and inclusion for high-performing teams, working in a mix of on-site, remote or hybrid work environments.

Mika's background as an Army veteran, human capital expert, transformational workplace strategist, and innovator gives her a unique insight into the challenges and opportunities facing the workforce in the ever-changing world of work.

She has a national reputation for leading and implementing groundbreaking, human capital policy and inclusive workplace initiatives, that help empower organizational health and performance across the United States Intelligence Community after 9/11 and beyond, across the federal government and private industry. She has designed and implemented award-winning remote and flexible work programs across various Executive Departments and Branches of government, including the U.S. Department of Agriculture, the Office of Personnel Management, and the U.S. Department of Labor, among other Federal agencies, as well as private industry, working as Vice President of Employer Engagement at the fully remote company, FlexJobs.

She is a highly respected speaker, trainer, and adviser who offers practical solutions and best practices for improving employee engagement, worker productivity, performance, and well-being.

In March 2023, she was invited by the Government Oversight Committee to provide a Statement for the Record as part of their congressional hearing on the Nation's Largest Employer- OPM and in December 2021, she testified as an expert witness for the Senate Hearing on the Future of Federal Work.

Mika is a proud U.S. Army veteran who served as both a commissioned officer and an enlisted soldier. She is originally from rural Maine.

You can learn more about her work at [www.mikacross.com](http://www.mikacross.com)



## MEET THE E-SUITE COACHES

### ERIKA L. DAVIS

*Empowerment Coach, Founder of Exhale Consulting, LLC*

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Erika L. Davis, P.E., CPQC, is an experienced Empowerment Coach, founder of Exhale Consulting, LLC. She is a skilled leader, speaker, strategist, and motivator with over 20 years of leadership experience, leading people and change. She is a catalyst for removing barriers and creating breakthroughs every day! She excels at igniting career advancement and increasing impacts to organizational change with women leaders.

She was born in Michigan, where she learned a legacy of community service, cooking, and unconditional love. She graduated from Tennessee State University with a B.S. in Architectural Engineering on a full ride scholarship. While there, she married her high school sweetheart, and they started their family. She met her goal of becoming a licensed Professional Engineer and went on to serve as the first woman of color in her roles as National Forests in Alabama Forest Engineer, National Forests in Florida RHELM Staff Officer and Acting Southern Region Director of Resource Information Management for the US Forest Service.

“Family is very important to me, and I have realized that my family is larger than I ever imagined. My family is all of humanity and we are more the same than different. Since November 2006, I have been challenged to live more authentically, and in alignment with my truth... and surprisingly I count it all joy.”

She has a proven record of delivering results that activate the power of voice in her clients. They move forward making life changing shifts in their perspectives and achieving their goals, using their unique gifts.





## MEET THE E-SUITE COACHES

### LISA R. EALY

*HR Profit Strategist*

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Lisa Ealy, MBA, SHRM, SCP is known as the, "HR Profit Strategist." She is CEO and Founder of Purple Squirrel Group's, HR For Profit and Dare2Dream. We've specialized in helping entrepreneurs define hiring strategies, onboard, scale effectively, and retain amazing talent. Our goal? To empower you to build great teams and great cultures that drive profit. With over 25 years dedicated to HR and coaching, I've uncovered one undeniable truth: the heart of business success is PEOPLE. They're the pivotal piece that can elevate your business to new heights, One Hire, One Team and One Dream at a time.

### JATEYA JONES

*Coach and Consultant*

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Efficiency Specialist, Streamlining Operations for Optimal Productivity. Visionary leader at the intersection of passion and purpose. Founder of Jateya Jones Consulting. Unapologetically multipassionate, she's committed to helping you align your Passions, Purpose, and Profession for Profit. Creating collaborative success, increasing efficiency, and accelerating growth in life and in business. In addition, Jateya is an advocate for equal opportunities as Founder and Executive Director of Fore Teens, Inc. Join her transformative journey where dreams become realities. She firmly believes that, "Clarity is power, and once you have it, you can have freedom in life and in business."



# E-SUITE ACADEMY OVERVIEW

## About the E-Suite

The E-Suite Academy prepares career women who are dissatisfied or unfulfilled in their 9 to 5 jobs to initiate their professional empowerment journey by identifying and pursuing a transition path - including career advancement, career change, and/or entrepreneurship. E-Suite Academy programs are specifically designed for career women who are stressed, bored, misunderstood, or frustrated with their current career outlook AND who are ready to accept that they are EMPOWERED to change their situation. We believe that every woman is empowered to create her own definition of success. Overall, the E-Suite Academy leaves participants with clarity of purpose, opportunity for meaningful careers, increased happiness, and a path to shape the legacy they wish to leave.

## View From the E-Suite Women's Professional Empowerment Symposium



The View From the E-Suite: Women's Professional Empowerment Symposium is intended to provide women with the tools needed to take control of their professional lives, resulting in increased satisfaction and engagement. This 2-day virtual event mirrors the live experience with interesting and timely plenary sessions, engaging and interactive breakout sessions, "on-site" coaching, engagement with vendors, and opportunities for networking.

As a result of attending the symposium, career women will create a career development action plan and advance at least one professional goal within 30 days.

## View From the E-Suite Women's Professional Empowerment Virtual Summit



Held twice a year, the 2-day View From the E-Suite Virtual Summits add a special twist and provide a chance for professional women to stay on track!



# E-SUITE ACADEMY OVERVIEW

## E-SUITE (EMPOWERMENT SUITE) ACADEMY



Welcome to the E-Suite Academy for Empowered Women

Embark on a transformative professional journey to redefine success and realize empowerment and fulfillment.

**Our mission is clear:** to prepare career women dissatisfied with their 9 to 5 jobs to embark on a professional empowerment journey. Tailored for mid- to late-career women who feel stressed, bored, misunderstood, or frustrated, our programs are designed to empower you to take control of your professional destiny. Whether you're craving career advancement, contemplating a change, or dreaming of entrepreneurship, the E-Suite Academy provides the roadmap to make it happen...on your terms!



The E-Suite Academy is your catalyst for change. We believe in your power to redefine success and to tell your own story. The E-Suite Academy programs offer clarity of purpose, meaningful career opportunities, increased happiness, and a pathway to shape the legacy you wish to leave.

## Are you ready to join us in the E-Suite?

### ● Breakthrough Bootcamp: 6-Week Discovery Program

Uncover the possibilities that lie ahead with transformative journey Breakthrough Bootcamp: 6-Week Discovery Program designed to unearth your true passions, strengths, and potential career paths. Tailored for career women seeking change, this program guides you through self-discovery, and toward the ideal path for your professional journey. Through a blend of online modules, expert guidance, and interactive group sessions, and individual coaching, you'll gain new insights to set you on the path to a more fulfilling professional life. And, you will do it alongside mentors and a community of like-minded women.

### ● Enter the E-Suite: 90-Day Career Transition Program

For the Empowered Career Woman ready to take charge of her destiny, the Enter the E-Suite: 90-Day Career Transition Program is your roadmap to a purpose-driven career change. Designed to accelerate your results as you navigate career changes with confidence, receive personalized coaching, and develop a strategic plan for success.

If you are ready to take the next step, Enter the E-Suite offers personalized coaching, actionable strategies, and a supportive community, so you'll navigate your career transition with confidence, embrace new opportunities, overcome challenges, and emerge as the empowered professional you were meant to be.

### ● E-Suite Elite: 12-Month Accelerated Individual Program

The empowered executive woman doesn't settle! She deserves best in class, and that is E-Suite Elite, a 12-Month Accelerated Executive Program offers a personalized roadmap to elevate your career to new heights. This customized program is a comprehensive journey that pushes you toward the sustained success and empowerment awaiting at the top of the executive ladder. Through one-on-one coaching with Erica M. Roberts, leadership development, and strategic guidance to propel your career forward, and to claim what you deserve.

### ● E-Suite Entrepreneurs: 4-Week Lean StartUp Mastermind

For aspiring entrepreneurs, E-Suite Entrepreneurs is the perfect launchpad for your business idea. Confirm the viability of your concept with guidance from seasoned entrepreneurs, refine your business model, and gain the confidence needed to embark on your entrepreneurial journey BEFORE you invest your time or money with costly programs. Join the E-Suite community of like-minded women, share insights, and receive expert guidance as you take the first steps towards building a business that reflects your vision.

